

THE FORMATION CREATIVE CONSULTANTS LTD.

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To whom it may concern,

Tom Greenway has been employed by The Formation Creative Consultants Ltd. for the last two and a half years. He was recommended to me by a specialist supplier of ours, for whom he had been working.

Tom has embraced the culture of our agency and has matured from a talented junior designer into a highly skilled tactical thinker, taking ownership of complete brand development programmes. His creative work is intelligent and beautifully realised. He is equally comfortable presenting concepts or managing the production process from costing to production supervision.

Tom has learnt to cope well with pressure and responds constructively to criticism and positively to praise.

He is an engaging, resourceful, dependable and highly creative team player.

I wish Tom every success in his future and have no hesitation in recommending him.

Yours sincerely,

Adrian Kilby

Managing Director